

טבלת שכר אופק חדש 2023 - תואר ראשון																	
דרגה 9	דרגה 8.5	דרגה 8	דרגה 7.5	דרגה 7	דרגה 6.5	דרגה 6	דרגה 5.5	דרגה 5	דרגה 4.5	דרגה 4	דרגה 3.5	דרגה 3	דרגה 2.5	דרגה 2	דרגה 1.5	דרגה 1	תק
11,236	10,844	10,452	10,088	9,723	9,384	9,045	8,729	8,414	8,120	7,827	7,554	7,281	7,027	6,773	6,536	6,300	1
11,461	11,061	10,661	10,289	9,917	9,571	9,226	8,904	8,582	8,283	7,983	7,705	7,426	7,167	6,908	6,667	6,426	2
11,690	11,282	10,874	10,495	10,116	9,763	9,410	9,082	8,754	8,448	8,143	7,859	7,575	7,310	7,046	6,800	6,555	3
11,924	11,508	11,092	10,705	10,318	9,958	9,598	9,263	8,929	8,617	8,306	8,016	7,726	7,457	7,187	6,936	6,686	4
12,162	11,738	11,314	10,919	10,524	10,157	9,790	9,449	9,107	8,789	8,472	8,176	7,881	7,606	7,331	7,075	6,819	5
12,406	11,973	11,540	11,138	10,735	10,360	9,986	9,638	9,289	8,965	8,641	8,340	8,038	7,758	7,478	7,217	6,956	6
12,654	12,212	11,771	11,360	10,950	10,568	10,186	9,830	9,475	9,145	8,814	8,507	8,199	7,913	7,627	7,361	7,095	7
12,780	12,334	11,889	11,474	11,059	10,673	10,288	9,929	9,570	9,236	8,902	8,592	8,281	7,992	7,703	7,435	7,166	8
12,908	12,458	12,007	11,589	11,170	10,780	10,390	10,028	9,666	9,328	8,991	8,678	8,364	8,072	7,780	7,509	7,238	9
13,037	12,582	12,128	11,704	11,281	10,888	10,494	10,128	9,762	9,422	9,081	8,764	8,448	8,153	7,858	7,584	7,310	10
13,167	12,708	12,249	11,822	11,394	10,997	10,599	10,230	9,860	9,516	9,172	8,852	8,532	8,234	7,937	7,660	7,383	11
13,299	12,835	12,371	11,940	11,508	11,107	10,705	10,332	9,958	9,611	9,264	8,940	8,617	8,317	8,016	7,737	7,457	12
13,432	12,964	12,495	12,059	11,623	11,218	10,812	10,435	10,058	9,707	9,356	9,030	8,704	8,400	8,096	7,814	7,531	13
13,566	13,093	12,620	12,180	11,740	11,330	10,920	10,540	10,159	9,804	9,450	9,120	8,791	8,484	8,177	7,892	7,607	14
13,702	13,224	12,746	12,302	11,857	11,443	11,030	10,645	10,260	9,902	9,544	9,211	8,878	8,569	8,259	7,971	7,683	15
13,839	13,356	12,874	12,425	11,975	11,558	11,140	10,751	10,363	10,001	9,640	9,304	8,967	8,654	8,342	8,051	7,760	16
13,978	13,490	13,002	12,549	12,095	11,673	11,251	10,859	10,466	10,101	9,736	9,397	9,057	8,741	8,425	8,131	7,837	17
14,117	13,625	13,132	12,674	12,216	11,790	11,364	10,967	10,571	10,202	9,834	9,491	9,147	8,828	8,509	8,212	7,916	18
14,259	13,761	13,264	12,801	12,338	11,908	11,478	11,077	10,677	10,304	9,932	9,585	9,239	8,917	8,594	8,295	7,995	19
14,401	13,899	13,396	12,929	12,462	12,027	11,592	11,188	10,784	10,407	10,031	9,681	9,331	9,006	8,680	8,378	8,075	20
14,545	14,038	13,530	13,058	12,586	12,147	11,708	11,300	10,891	10,511	10,132	9,778	9,425	9,096	8,767	8,461	8,155	21
14,691	14,178	13,666	13,189	12,712	12,269	11,825	11,413	11,000	10,617	10,233	9,876	9,519	9,187	8,855	8,546	8,237	22
14,837	14,320	13,802	13,321	12,839	12,391	11,944	11,527	11,110	10,723	10,335	9,975	9,614	9,279	8,943	8,631	8,319	23
14,986	14,463	13,940	13,454	12,968	12,515	12,063	11,642	11,221	10,830	10,439	10,074	9,710	9,372	9,033	8,718	8,403	24
15,136	14,608	14,080	13,589	13,097	12,641	12,184	11,759	11,334	10,938	10,543	10,175	9,807	9,465	9,123	8,805	8,487	25
15,287	14,754	14,221	13,724	13,228	12,767	12,305	11,876	11,447	11,048	10,648	10,277	9,905	9,560	9,214	8,893	8,571	26
15,440	14,901	14,363	13,862	13,361	12,895	12,429	11,995	11,561	11,158	10,755	10,380	10,004	9,655	9,306	8,982	8,657	27
15,594	15,050	14,506	14,000	13,494	13,024	12,553	12,115	11,677	11,270	10,862	10,483	10,105	9,752	9,400	9,072	8,744	28
15,750	15,201	14,651	14,140	13,629	13,154	12,678	12,236	11,794	11,382	10,971	10,588	10,206	9,850	9,494	9,162	8,831	29
15,908	15,353	14,798	14,282	13,766	13,285	12,805	12,358	11,912	11,496	11,081	10,694	10,308	9,948	9,588	9,254	8,920	30
16,067	15,506	14,946	14,425	13,903	13,418	12,933	12,482	12,031	11,611	11,191	10,801	10,411	10,048	9,684	9,347	9,009	31
16,228	15,661	15,095	14,569	14,042	13,552	13,063	12,607	12,151	11,727	11,303	10,909	10,515	10,148	9,781	9,440	9,099	32
16,390	15,818	15,246	14,714	14,183	13,688	13,193	12,733	12,273	11,845	11,416	11,018	10,620	10,249	9,879	9,534	9,190	33
16,554	15,976	15,399	14,862	14,324	13,825	13,325	12,860	12,395	11,963	11,531	11,128	10,726	10,352	9,978	9,630	9,282	34
16,719	16,136	15,553	15,010	14,468	13,963	13,458	12,989	12,519	12,083	11,646	11,240	10,833	10,455	10,078	9,726	9,375	35
16,886	16,297	15,708	15,160	14,612	14,103	13,593	13,119	12,645	12,203	11,762	11,352	10,942	10,560	10,178	9,823	9,468	36